

we.speakup Case Reports

The following data covers cases reported via [we.speakup](#) channels between March 2024 and December 2024.

Type of whistleblowing case	Number of cases
Employee relations (including harassment, discrimination, sexual harassment)	31
Health and Safety	16
Misconduct and/or inappropriate behaviour (including fraud, theft, confidentiality breach and/or any other)	11
Conflict of interest	5
Compliance with WE Soda's internal policies and procedures (including local regulations)	5
Information security	1
Recommendations	4
Total	73

For further information, please visit wesoda.com/we-speak-up