

## we•speakup Case Reports

The following data covers cases reported via **we•speakup** channels between January 2025 and June 2025.

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| Type of whistleblowing case   | Number of cases |
|---|-----------------|
| Employee relations (including harassment, discrimination, sexual harassment)                                | 36              |
| Health and Safety   | 3               |
| Misconduct and/or inappropriate behaviour (including fraud, theft, confidentiality breach and/or any other) | 11              |
| Conflict of interest  | 5               |
| Compliance with WE Soda's internal policies and procedures (including local regulations)                    | 0               |
| Information security  | 0               |
| Recommendations   | 3               |
| <b>Total</b>  | <b>58</b>       |

For further information, please visit [wesoda.com/we-speak-up](https://wesoda.com/we-speak-up)