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WE Soda: The world's largest natural soda ash producer

We are planning to more than double our production to more than 11 million mtpa by 2030



Our planet in 2033: Some (disturbing) predictions

The global climate challenge will get (a lot) worse, before it gets better

In the next 10 years ... The consequences ... Emission (and water use) reduction targets will accelerate - particularly in Europe, but Americas Climate change will still be accelerating and Asia will follow - despite over two decades of reducing **GHG** emissions The energy transition will have to accelerate globally Extreme weather events will be the **norm** - not the exception 2050 "net zero" targets will be brought forward "Climate refugees" will be a looming o Hard environmental commitments from the global crisis largest global economies (US and China) Access to resources, particularly water, Our children (and grandchildren) will focus on will be as critical as carbon emissions "sustainability" value more than economic value

Sustainability: The key driver of change in our industry

Sustainability is the biggest challenge (and the biggest opportunity) ever faced by OUR industry

The impact of Sustainability

- Constrained supply particularly synthetic due to environmental legislation, especially in Europe and China
- Increased demand particularly from high "value in use" applications critical to the energy transition
- Tightening regulation and consumer requirements for transparent sustainability disclosure
- Significant investment required to develop new production methods (Solvay electrochemistry), changing fuel mix (synthetic) and growth projects (natural)

The consequences by 2033 ...

- No significant new synthetic capacity additions (other than in India)
- Tightening supply-demand balances
- Increased sustainability transparency, accountability and assurance
- Increasing price differentiation between low carbon and high carbon products
- The need to generate an economic return on invested "sustainability capital"



Soda Ash Demand & Supply: Tightening

Sustainability will accelerate demand and constrain supply

In the next 10 years ... The consequences ... >2 million mtpa of new soda ash supply capacity required each year 85-90 million mtpa of global demand – >90% of new supply will come from natural an increase of >20-25 million mtpa from today soda ash (trona based) Mainly driven by the emerging o After 2030, almost all new supply will come markets - mainly Asia (incl China) and South America **from Wyoming** (>90% global trona reserves) >75% driven by sustainable China likely to become a consistent net applications - mainly batteries, PV solar importer and other flat glass The potential for supply shortages increase, >20 million mtpa of new capacity driving price volatility **needed** – additional projects will be required o Reliability of supply will become increasingly **important**

Market structure: Evolution, not revolution

Supply-side market structure and shape of cost curve unlikely to change BUT, transparent and reliable spot markets are likely to develop

In the next 10 years ...

- Most synthetic plants will still operate albeit with changing fuel mix
- The cost of most synthetic production will increase (driven by sustainability-related costs)
- Natural soda ash will dominate the sustainability agenda
- Access to resource (trona) will drive the supply side
- Customers will demand security of supply at the best price – with dynamic adjustment, reflecting "market" prices

The consequences ...

- Synthetic production will still be ~60% of global supply
- Synthetic will still set the reference price in the market – directly or indirectly
- Natural soda ash will command a "sustainability premium"
- The potential for supply shortage, driving price volatility
- Reliability of supply will become increasingly important for consumers
- Long-term supply frameworks will develop with guaranteed volumes and a mix of contract and spot pricing
- Transparent, exchange traded spot and derivative markets in soda ash will develop (like other commodities – allowing hedging)

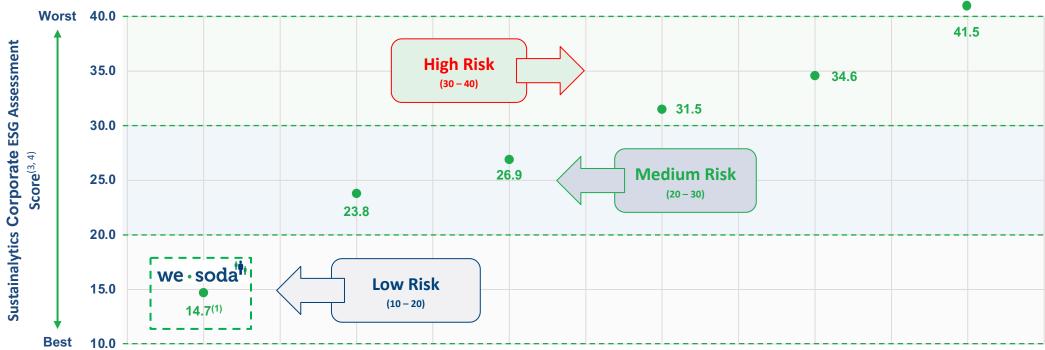
WE Soda: Our Purpose

"to responsibly produce essential ingredients for a sustainable future"

"responsibly produce"	 Caring for our people (safety and wellbeing) Protecting and preserving the environment and nature (emissions, water, waste, surface and subsurface impact and remediation) Caring for our communities Ensuring our supply chain operates to the same standards (upstream and downstream) 		
"essential ingredients"	 Products without which the modern world and society cannot operate Products with inherent "value" Developing new uses and more efficient ways to use our products, consistent with our Purpose 		
"sustainable future"	 Supporting the energy transition to a lower carbon, lower waste society and "circular economy" Caring for, protecting and preserving our planet and the people and nature which it sustains Helping to ensure that, in the future, the world is in better shape than we find it today 		

WE Soda: A global sustainability leader





Source: Morningstar Sustainalytics, EcoVadis. Notes: On 16 May 2023, the Company engaged Morningstar Sustainalytics ("Sustainalytics") to perform a corporate ESG assessment (the "Pre-IPO Corporate ESG Assessment") on Kew Soda Ltd as a private company in connection with the Group's contemplated IPO, which did not go forward. Sustainalytics is a leading global provider of ESG research, ratings and data, which provides research based on its independent methodology, and publicly available publicly available publicly available provided for form issuers. The Pre-IPO Corporate ESG Assessment is provided for information provided publicly available provided for an offer to buy or sell or invest in any securities, investment advice, is not part of any offering, nor shall it be considered as an offer to buy or sell or invest in any securities, investment advice, as the provided by Sustainalytics under the Pre-IPO Corporate ESG Assessment, and the group has made available to Sustainalytics for the purpose of the Pre-IPO Corporate ESG Assessment, in light of the circumstances under which such facts or statements have been presented. Neither the Pre-IPO Corporate ESG Assessment, nor any other information on Sustainalytics when the Pre-IPO Corporate ESG Assessment. 3. Including Solvay, Ciech, Sisecam, Tata Chemicals & Genesisenergy, 4. All scores based on Morningstar Sustainalytics website, as of September 2023, with the exception of WE Soda (Kes Soda Ltd, the parent company and the Pre-IPO Corporate ESG Assessment).



WE Soda: Our customer commitments

Sustainability: Core to our strategy and embedded in everything we do

Where we focus ?		Why we focus ?	Our commitments
Operating responsibly	Our peopleOur communitiesEnvironment & nature	Our "license to operate" Fundamental to everything else	 Safety eliminate LTI¹ workplace accidents Diversity 50% female management².³ Minimise impact on nature and environment
2 Customer service	 Sustainability leadership Transparency Reducing supply chain risk driving stability and certainty 	To become the "supplier of choice" The most sustainable product, always available when and where it is needed	 Carbon 40% CO₂e reduction³ Net zero by 2050 Water 20% water intensity reduction⁴ Eliminate waste ConnexSA to drive sustainability transparency
3 Volume growth	 New supply to meet growing demand Geographic diversity 	To ensure 100% reliability of supply Certainty of volume in a supply constrained world	11 million mtpa by 2030100% natural

Underpinned by

Culture Production method

Financial strength

Innovation • Care

Sustainability • Access to resource

Cashflow • Balance sheet



We are Soda!