

Policy Statement on Sustainable Procurement

POL.19

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POLICY STATEMENT ON SUSTAINABLE PROCUREMENT

We commit to the following principles to ensure our operations are environmentally and socially responsible and that our supply chain management is sustainable:

- We consider legal compliance, ethical values, occupational health and safety, and environmental factors when selecting suppliers.
- We set and monitor development goals for suppliers to support their sustainability performance.
- We plan and execute activities to identify and reduce potential risks in our suppliers' operations.
- We foster a corporate sustainability culture and ensure transparent communication with our supply chain.
- We establish long-term partnerships with suppliers, supporting their improvement.
- We are developing and implementing technology to enhance transparency and ease-of-access to our sustainable procurement processes and information
- We increase supplier diversity, share good practice examples, and contribute to their development.
- We share our sustainable procurement policy with stakeholders, collaborate with suppliers to reduce environmental impact, and ensure effective communication.
- We provide training for employees and raise their knowledge and sustainable procurement management awareness.
- We prioritise the supply of services and products that meet sustainable sourcing requirements.
- We ensure confidential reporting of policy breaches or concerns via available we•speakup reporting channels and wespeakup@wesoda.com. We evaluate reports from an ethical and legal perspective and protect whistleblowers from reprisals.
- We enforce disciplinary or legal actions, up to contract termination, for policy breaches by any employee, person, or organisation within the supply chain.

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