

Policy Statement on Local Community Relations

POL.21

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POLICY STATEMENT ON LOCAL COMMUNITY RELATIONS

We prioritise establishing respectful relationships with local communities around our production facilities and mining areas. We commit to the following to advance sustainable development and create shared prosperity:

- We foster a company culture of corporate sustainability and raise awareness of sustainability among local communities.
- We observe human rights in our relations with local communities in accordance with our Employee and Human Rights Policy.
- Our social investment strategy is developed with local community participation to identify material topics and manage social risks, impacts, and opportunities.
- We regularly communicate and interact to understand and respond to local community needs and expectations.
- We comply with legal requirements and uphold our environmental, social, and managerial responsibilities when interacting with the local community.
- We inform local communities about our activities and goals and encourage their participation.
- We establish clear complaint reporting mechanisms for local communities to submit suggestions, requests, complaints and grievances.
- We prepare crisis and risk management strategies which include local communities and local government in our emergency plans.
- We support local community activities in line with their socio-cultural expectations and needs.
- We prioritise local communities in our corporate social responsibility and community engagement projects and consider employment needs which will contribute to local socio-economic development.

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