

# Full Year & Q4 2024 Results

For the 12 months and 3 months ended 31 December 2024

30 April 2025



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# 2024: Building the global soda ash leader

**Significant progress**  
despite a  
challenging  
market back-drop



## Safety Excellence

- Aiming for best-in-class international standards
- 2 years into 3-year “Safety Excellence Journey”
- Targeting zero high consequence lost time incidents
- Good progress in 2024, but more to do



## Solid financial performance

- FY sales volumes up by 3%, to 5.1 million mt
- FY Adjusted EBITDA<sup>1</sup> of \$99.4 per mt
- Positive Free Cash Flow generation of \$371 million
- YE Net Leverage Ratio of 2.9x<sup>2</sup>



## Supplier of Choice

- Broadest customer reach and cost competitive in every market
- Supply chain resilience – and direct to customer service
- Sustainability leadership – with only natural soda ash
- Delivering “Sustainability-as-a – Service”



## Alkali

- \$1.43 billion acquisition completed in February 2025
- Global leader: Scale, sustainable production and customer service
- 9.5 million mtpa production capacity
- Platform for growth

Note: 1. Adjusted EBITDA (\$ per mt) is calculated as the Adjusted EBITDA divided by the sales volume (in mt) of soda ash and sodium bicarbonate combined for the period. 2. WE Soda Restricted Group as defined in loan documentation.



# 2024 Key Performance Indicators

	Fourth Quarter <sup>1</sup>		
	Q4 2023	Q4 2024	Change <sup>2</sup>
Sales volume (m mt)	1.4	1.3	(7)%
Netback Revenue <sup>3</sup> (\$ m)	284	232	(18)%
Adjusted EBITDA <sup>4</sup> (\$ m)	149	135	(9)%
Netback Margin <sup>6</sup>	52%	58%	+6 ppt
Free Cash Flow (\$ m) <sup>8</sup>	100	109	+9%
FCF conversion	67%	81%	+14 ppt

## Q4 2024 Highlights

- Sales volume decreased 7%, driven by higher relative demand in Q4 2023
- Netback Margin increased 6 ppt to 58% as prices stabilised, and cash costs reduced during 2H 2024
- Free Cash Flow increased 9% to \$109 million due to lower maintenance capital expenditures and low tax payments
- FCF Conversion increased +14 ppt to 81%, higher than historic norms



	Full Year <sup>1</sup>		
	2023	2024	Change <sup>2</sup>
Sales volume (m mt)	4.9	5.1	+3%
Netback Revenue (\$ m)	1,258	925	(26)%
Adjusted EBITDA (\$ m)	751	502	(33)%
Netback Margin	60%	54%	(6) ppt
Free Cash Flow (\$ m)	587	371	(37)%
FCF conversion	78%	74%	(4) ppt

## FY 2024 Highlights

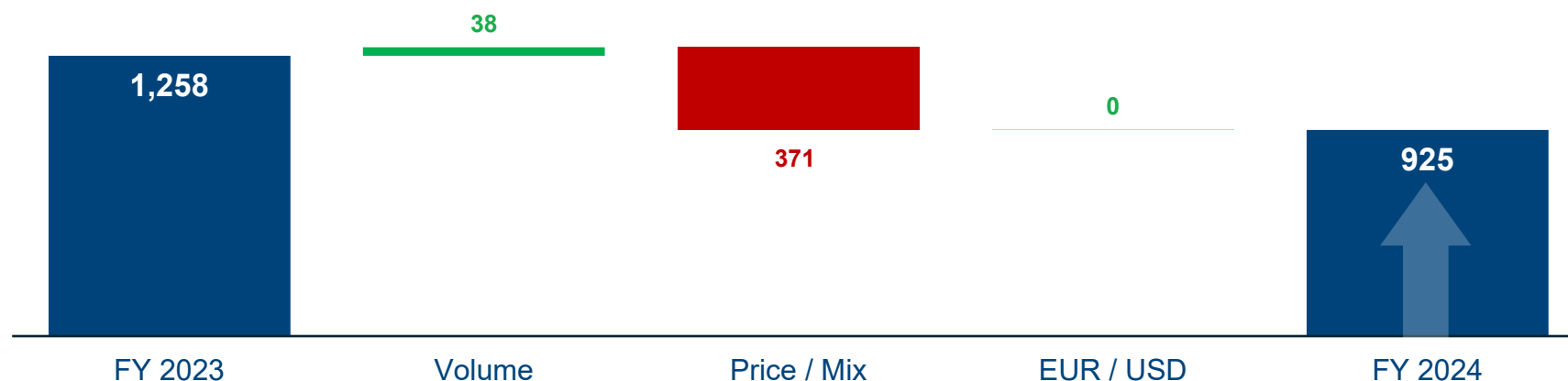
- Sales increased 3% to 5.1 million mt, driven by improved production efficiency
- Adj. EBITDA of \$502 million and \$99.4 per mt<sup>5</sup>, at the upper end of management guidance
- Netback Margin reduced 6 ppt to 54%, driven by supply-demand dynamics impacted by ongoing global downturn
- YE Restricted Group Net Debt of \$1,481 million, equivalent to Net Leverage of 2.9x<sup>7</sup>

Notes: 1. Figures may not add up due to rounding 2. PPT = percentage points. 3. Netback revenue fluctuation partially driven by timing differences in revenue recognition. 4. Adjusted EBITDA is calculated as EBITDA adjusted for certain items, either positive or negative, which we consider to be non-recurring in nature and further items that we do not consider to be representative of the underlying performance of the business. EBITDA represents profit / (loss) for the period from continuing operations before interest in equity accounted associates, depreciation and amortisation expenses, finance expenses, net off finance income and taxation. 5. Adjusted EBITDA (\$ per mt) is calculated as the Adjusted EBITDA divided by the sales volume (in mt) of soda ash and sodium bicarbonate combined for Eti Soda and Kazan Soda for the period. 6. Netback Margin is calculated as Adjusted EBITDA divided by Netback Revenue. 7. Net Leverage is based on WE Soda Restricted Group Net Debt as defined in the WE Soda Senior TLA Facility and the WE Soda RCF Facility. 8. Free Cash Flow is calculated as Adjusted EBITDA minus Maintenance Capital Expenditures minus tax payments.

# Netback Revenue

Netback Revenue decreased year-on-year as pricing was impacted by “trough” market conditions

FY 2024 Netback Revenue<sup>1,2</sup> (\$ millions)



Q4 2024 Netback Revenue<sup>1,2</sup> (\$ millions)



## Sales volumes

- Sales increased 3% to 5.1 million mt, mainly driven by improved production efficiency
- Q4 sales decreased 7%, reflective of higher sales in Q4 2023 impacted by lower pricing in early 2023

## Pricing

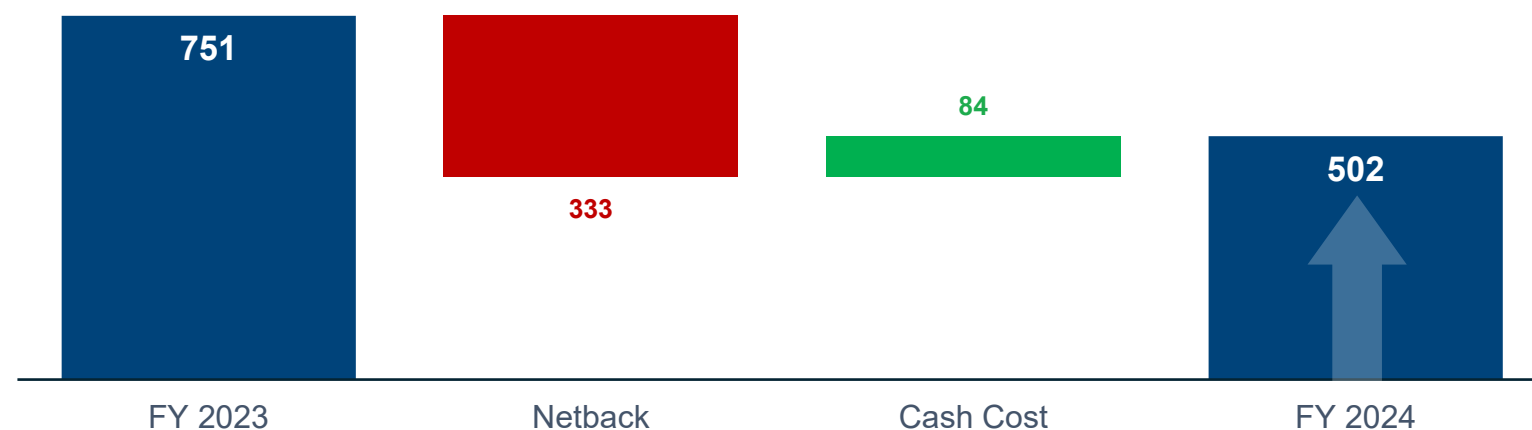
- FY and Q4 netback pricing impacted by “trough” market
- Weaker demand experienced in all regional markets
- Loosening supply-demand balances and increased competitive behaviour
- Pricing stabilised as the year progressed, and higher sales volumes offset some of the impact of pricing weakness

Notes: 1. Netback revenue is a non-GAAP financial measure calculated as revenue from sales of soda ash and sodium bicarbonate after deducting transportation expenses and export expenses associated with the delivery of product from our production facilities to the point of delivery for the customer. 2. Based on IFRS.

# Adjusted EBITDA

## Adjusted EBITDA per mt showed QoQ improvement throughout the year

### FY 2024 Adjusted EBITDA<sup>1,2</sup> (\$ millions)



### Q4 2024 Adjusted EBITDA<sup>1,2</sup> (\$ millions)



### Adjusted EBITDA

- FY Adjusted EBITDA decreased 33% over 2023
- Impacted by “trough” market conditions and weaker pricing in H1 2024, with signs of improvement in H2
- Adjusted EBITDA per mt<sup>3</sup> improved quarter on quarter due to improved pricing and cost controls:
  - Q1 2024: \$96.3 per mt
  - Q4 2024: \$104.5 per mt
- FY Adjusted EBITDA was \$99.4 per mt<sup>3</sup>, at the upper end of management guidance

### Cash Costs

- FY 2024 cash costs decreased due to reductions in energy and transportation cost
- Partially offset by increased personnel expenses (wage inflation in Türkiye) and other Turkish Lira denominated expenses

Notes: 1. Adjusted EBITDA is a non-GAAP financial measure calculated as EBITDA adjusted for certain items, either positive or negative, which we consider to be non-recurring in nature and further items that we do not consider to be representative of the underlying performance of the business. EBITDA represents profit / (loss) for the period from continuing operations before interest in equity accounted associates, depreciation and amortisation expenses, finance expenses, net off finance income and taxation. 2. Based on IFRS. 3. Adjusted EBITDA (\$ per mt) is calculated as the Adjusted EBITDA divided by the sales volume (in mt) of soda ash and sodium bicarbonate combined for Eti Soda and Kazan Soda for the period.

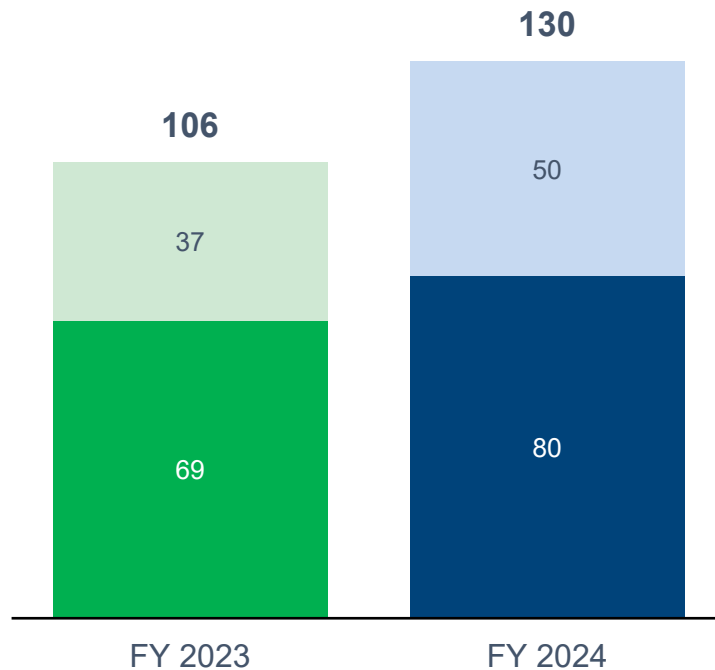
# Capital Expenditure

## Increased YoY, with capex focused on mine development and Kazan debottlenecking

### FY 2024 Capital Expenditure<sup>1</sup> (\$ millions)

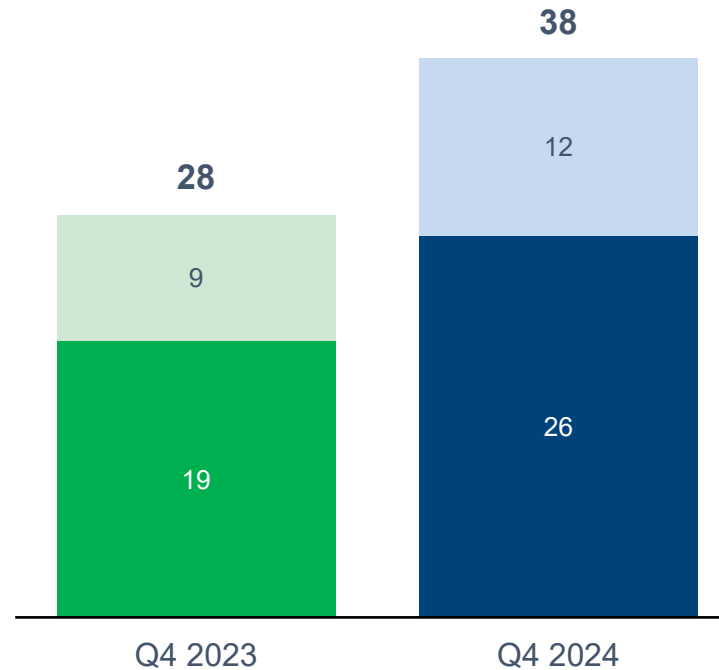
Maintenance Growth & Other

Capex as % of Netback Revenue<sup>2</sup> ..... 8% ..... 14% .....



### Q4 2024 Capital Expenditure<sup>1</sup> (\$ millions)

Capex as % of Netback Revenue<sup>2</sup> ... 10% ..... 16% .....



### Total Capital Expenditure

- Increased +22% YoY to \$130 million
- Capex phasing increased full year outturn above management guidance

### Maintenance capex

- Increased 15% YoY to \$80 million
- Maintenance capex focussed on new Eti and Kazan wells and cogeneration maintenance

### Growth/other capex

- Increased +36% YoY to \$50 million
- Focussed on drilling exploration wells, the development of additional well sets to optimise mine efficiency and debottlenecking at Kazan

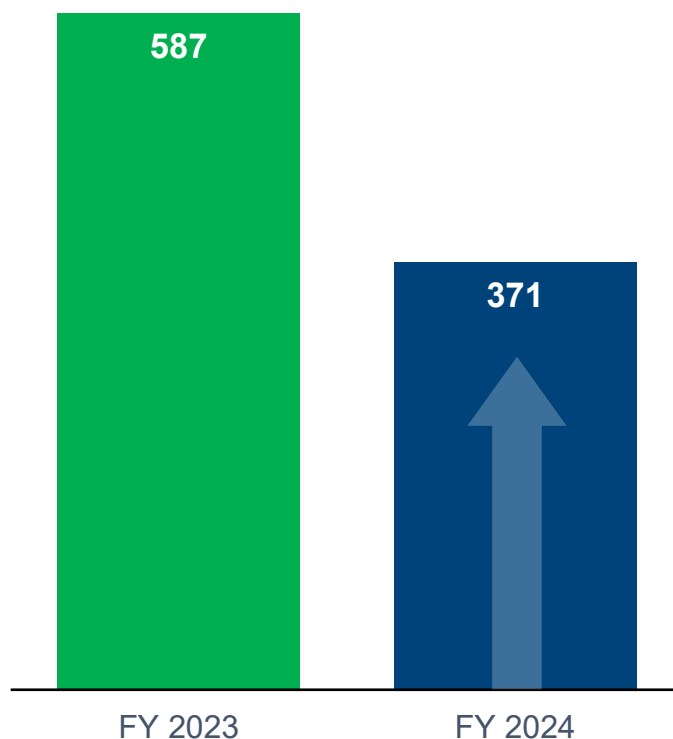
Notes: 1. Based on IFRS.2. Netback Revenue is calculated as revenue from sales of soda ash and sodium bicarbonate after deducting transportation expenses and export expenses associated with the delivery of product from our production facilities to the point of delivery for the customer.

# Free Cash Flow

## Free Cash Flow marginally improved during Q4 2024 period as market conditions improved

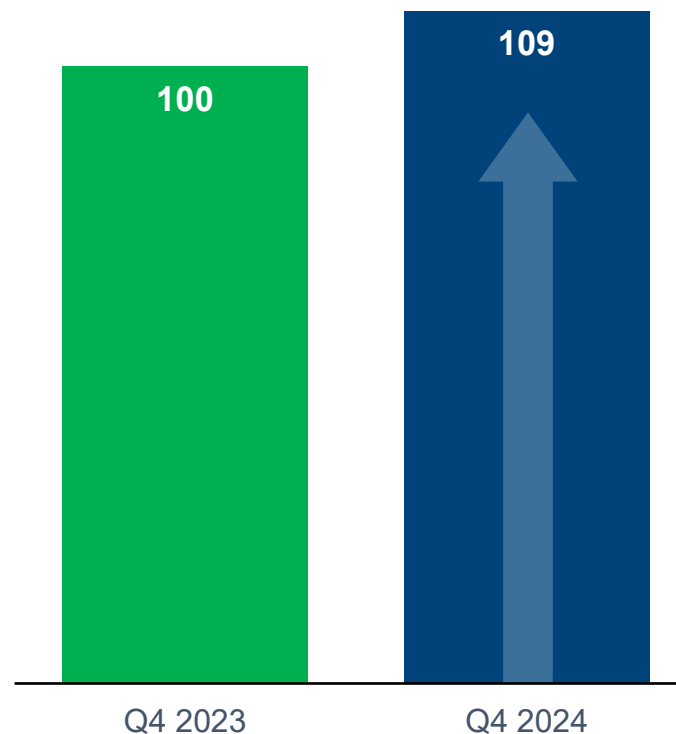
**FY 2024** Free Cash Flow<sup>1,2</sup> (\$ millions)

FCF Conversion<sup>3</sup> ..... **78%** ..... **74%** .....



**Q4 2024** Free Cash Flow<sup>1,2</sup> (\$ millions)

FCF Conversion<sup>3</sup> ..... **67%** ..... **81%** .....



### Full Year 2024

- Free Cash Flow decreased 37% to \$371 million
- In line with Adj. EBITDA and impacted by higher maintenance capex, partially offset by lower tax payments
- A high FCF Conversion ratio of 74%

### Q4 2024

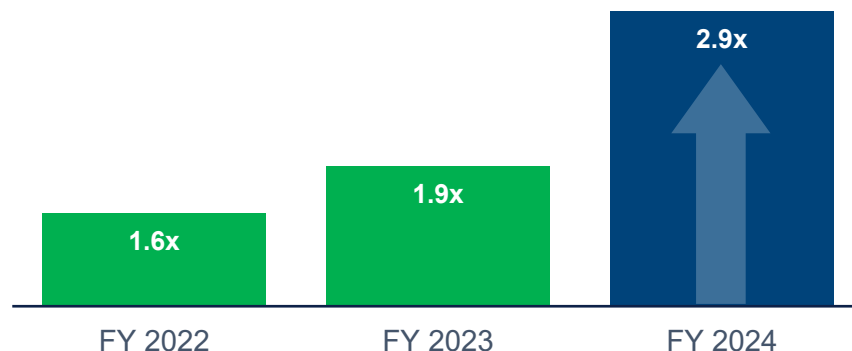
- Increased 9% to \$109 million, mainly due to lower maintenance capex and low tax payments in the quarter
- FCF Conversion increased by +14 ppt to 81%, higher than historic norms



# Capital Structure

## Restricted Group<sup>1</sup> Net Debt & Net Leverage<sup>2</sup>

Net Debt  
(\$ millions) ..... **1,348** ..... **1,460** ..... **1,482**



## Restricted Group<sup>2</sup> Capital Structure

	Debt (\$ millions)	YE 2023	YE 2024
<b>WE Soda</b>	TLA	436	0.0
	RCF	159	179
	Bond	980	1,496
	<b>Total</b>	<b>1,575</b>	<b>1,675</b>
<b>Ciner Enterprises</b>	RCF	36	40
<b>Total borrowings</b>		<b>1,610</b>	<b>1,714</b>
<b>Lease liabilities</b>		<b>19</b>	<b>19</b>
<b>Total gross debt</b>		<b>1,629</b>	<b>1,733</b>
<b>Cash</b>		<b>169</b>	<b>252</b>
<b>Restricted Cash</b>		<b>0</b>	<b>0</b>
<b>Net Debt</b>		<b>1,460</b>	<b>1,482</b>
<b>Net Leverage<sup>2</sup></b>		<b>1.9x</b>	<b>2.9x</b>

## Strong balance sheet and liquidity

- \$500 million 7-year bond issued in February - term loan facility repaid
- A total of \$1.5 billion bonds have now been issued
- YE 2024 consolidated Net Debt of \$1,536 million
- Overall liquidity ~\$500 million

## Restricted Group<sup>1</sup> (as at YE 2024):

- Net Debt of \$1,482 million
- Cash balance of \$252 million
- Net Leverage of 2.9x (YE 2023: 1.9x)

## Impact of Alkali acquisition

- Alkali acquisition in February 2025 increased proforma Net Leverage for the Restricted Group to approximately 3.3x, post-closing
- Credit ratings of BB- (stable) maintained at Fitch and S&P

## Receivables, dividends and leverage

- Intergroup loan receivables: YoY reduction of 25% to \$828.5 million. Commitment to further decrease these balances
- Net Leverage target range of 1.5x to 2.5x remains a key objective, with no distributions to shareholder until target achieved

Notes: 1. Restricted Group consists of WE Soda Ltd and its Restricted Subsidiaries under the WE Soda Senior TLA Facility and the WE Soda RCF Facility, and excludes Kew Soda Ltd, as well as Ciner Enterprises Ltd and its subsidiaries, which are designated as Unrestricted Subsidiaries under such financing arrangements. LTM figures exclude Denmar, a Restricted Subsidiary acquired on June 24, 2023. 2. Net Leverage Ratio defined as Net Debt / Adjusted EBITDA of the Restricted Group.

# Outlook & Guidance

## Outlook



- **Market:** Slow pace of economic recovery expected to continue into 2025, particularly in Europe. Global supply-demand balances to remain stable, with the potential to modestly tighten towards the end of the year if global economic activity picks up. Pricing expected to remain broadly at current levels
- **Netback Pricing:** Following “trough” conditions in 2H 2024, netback pricing has now stabilised in 2025
- **Production/Sales Volumes:** FY 2025 production and sales volumes expected to remain stable at 5.1 million mt for the Restricted Group. The acquisition of Alkali expected to result in combined sales of ~9.3 million mt
- **Adj. EBITDA:** Against a backdrop of stable to modestly improving pricing, combined with cost focus, potential for Adjusted EBITDA per mt to modestly improve and the combined group to deliver \$650 million of Adjusted EBITDA
- **Net Leverage:** With improving EBITDA and capital discipline, Restricted Group<sup>4</sup> Net Leverage is expected to reduce to ~3.0x by YE 2025. Keeping leverage within our target range of 1.5x - 2.5x remains a key objective

## FY 2025 Guidance

	Restricted Group <sup>4</sup>	WE Soda (Combined) <sup>5</sup>
Sales volume (m mt)	~5.1	~9.3
Adjusted EBITDA <sup>1,2</sup> (\$ m)	~525	~650
Adjusted EBITDA <sup>1,2</sup> (\$ per mt)	>100	~70
Free Cash Flow <sup>1,3</sup> (\$ m)	~390	~460
Growth Capex (\$m)	~90	~100
YE Net Leverage <sup>1</sup>	~3.0x <sup>4</sup>	~3.2x

Notes: 1. Adjusted EBITDA, Free Cash Flow and Net Leverage Ratio are non-GAAP financial measure. 2. For definition of Adjusted EBITDA and Adjusted EBITDA (\$ per mt), see page 6. 3. For definition of Free Cash Flow, see page 8. 4. For definition of Restricted Group and Net Leverage Ratio, see page 9. 5. WE Soda (Combined) figures are preliminary estimates that reflect the combination of WE Soda (IFRS) and Alkali (US GAAP) on a pro-forma basis.