

Capital Markets Day

Key Information

we • soda 





Safety and Housekeeping

03



Agenda

04



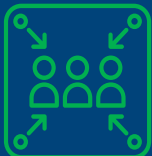
Facts about WE Soda

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Our Team Biographies

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No planned alarm tests today

In case of Emergency

- Please use the signposted fire exits
- Walk calmly to the stairs
- Follow instructions from fire wardens
- Assembly point - **Aldgate Square**



Wifi

Network: Convene Guest
No password required



Mobile Phones

Please be considerate to speakers and have your device on silent mode



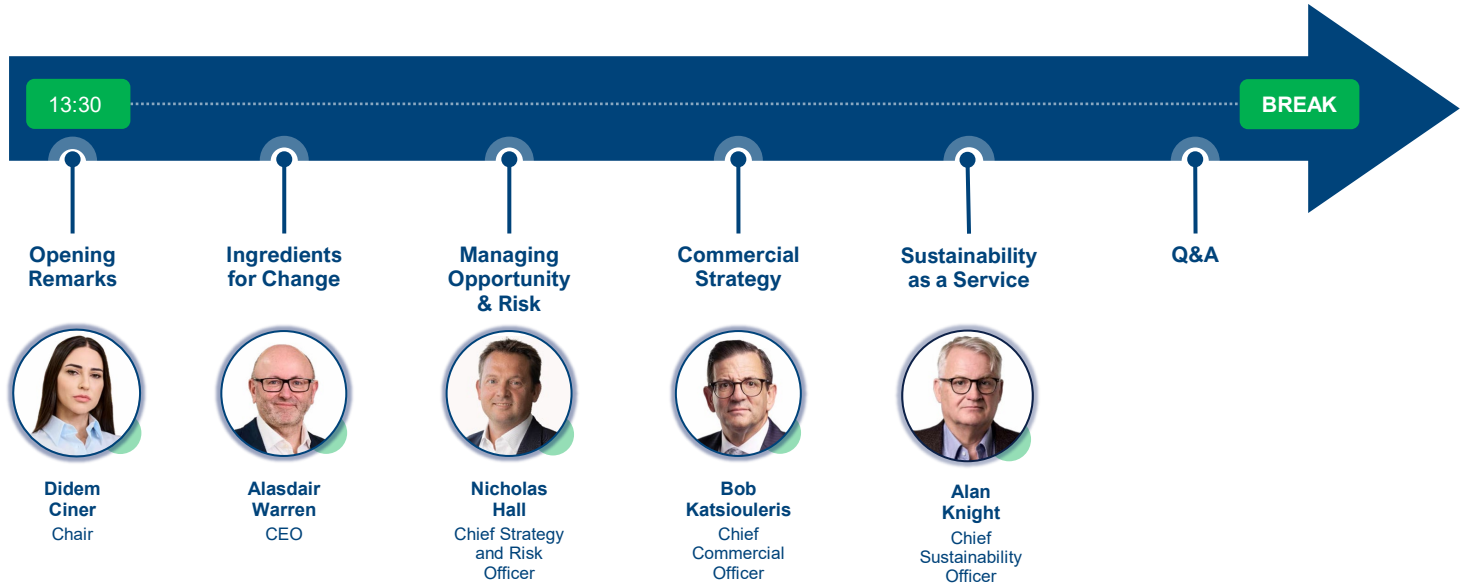
Facilities

Restrooms are located in the Ludgate Gallery



Access to Presentation

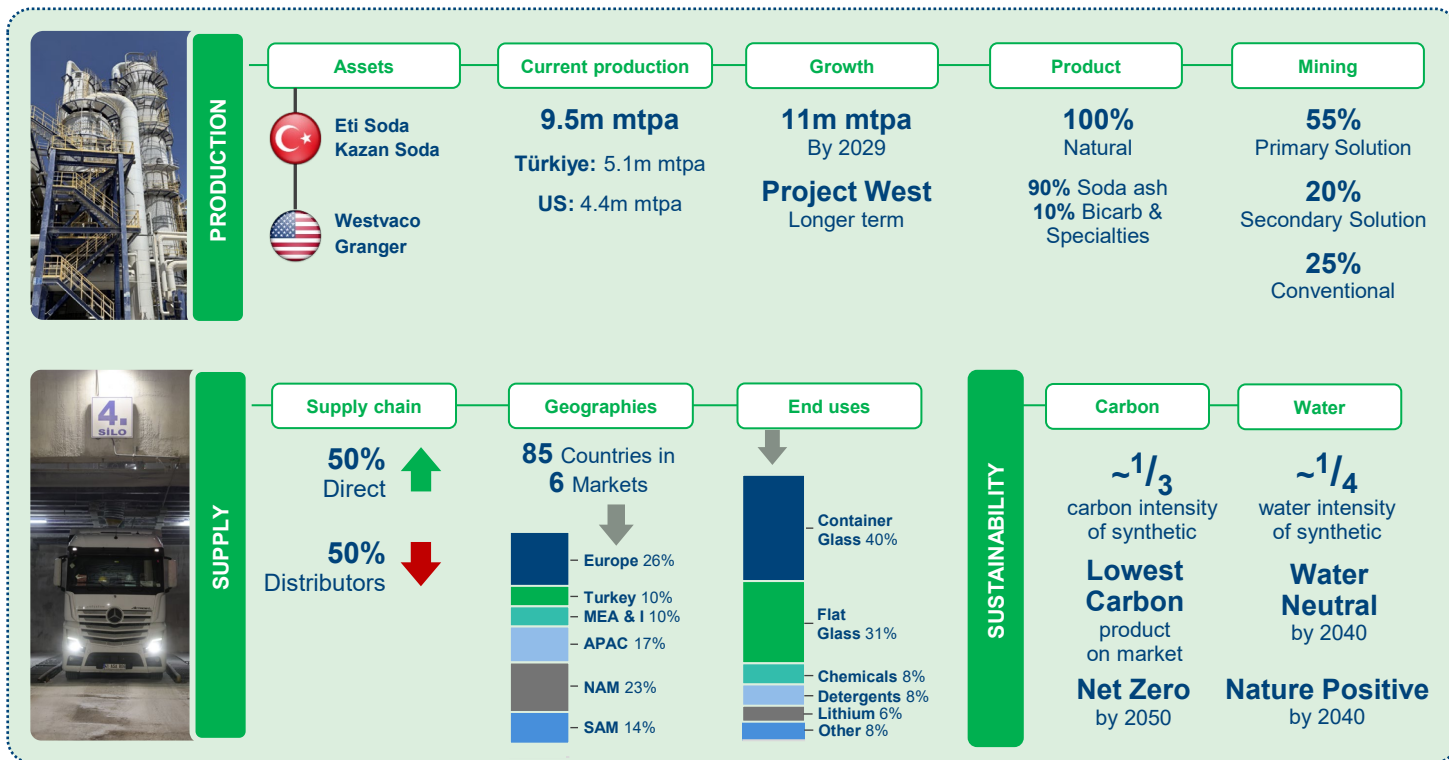
Agenda – Session 1



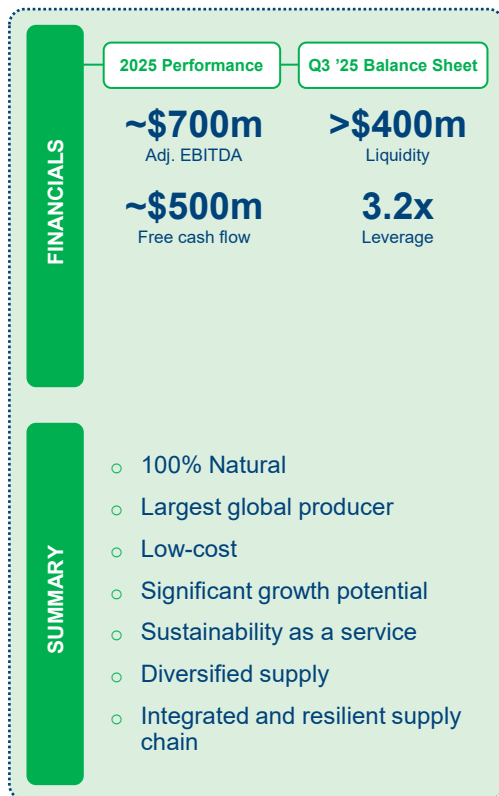
Agenda – Session 2



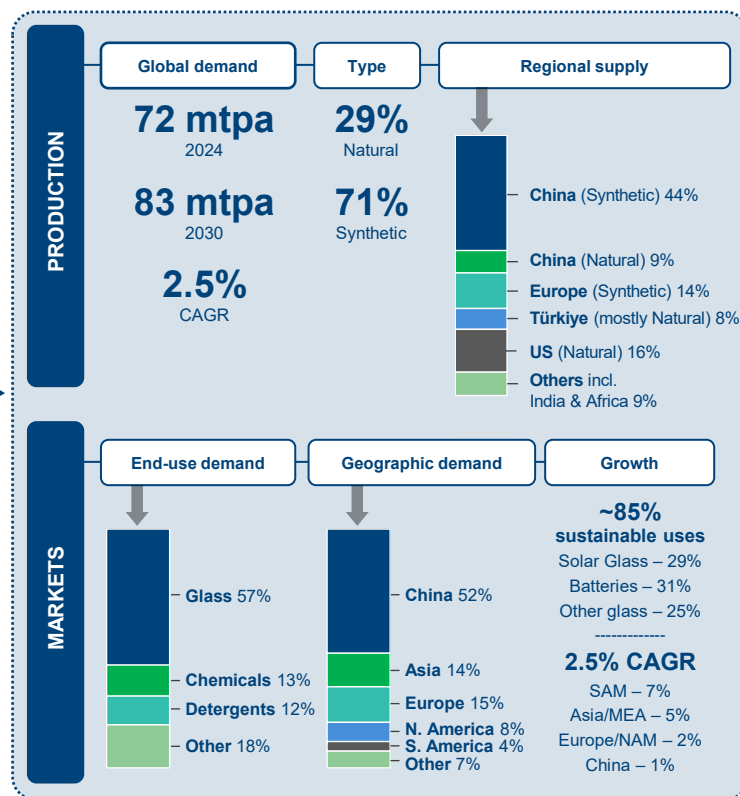
Facts about WE Soda and the Soda Ash Market (1/2)



Facts about WE Soda and the Soda Ash Market (2/2)



Soda Ash Market



Our team

Didem Ciner

Chair



Didem Ciner has been Chair of the WE Soda Board since March 2024. Mrs. Ciner previously served as Director of the Company from 2018 to 2023 and has been Chair of Kew Soda Ltd. since 2019. Mrs. Ciner also Chairs the Board of Ciner Glass, overseeing the company's expansion in Belgium and Türkiye.

Mrs. Ciner holds a BA in International Relations from Koç University and an MSc in Comparative Politics from the London School of Economics.

Alasdair Warren

Chief Executive
Officer



Alasdair Warren is the Group CEO and has been a Director of the Company since 2019. Mr. Warren also serves as a Director of Kew Soda Ltd.

Previously, Mr. Warren was Head of Corporate & Investment Banking for EMEA at Deutsche Bank and spent 11 years at Goldman Sachs as Partner, holding senior roles including Co-Head of UK Investment Banking.

Mr. Warren holds a BSc (Hons) in Geology from the University of Nottingham.

Nicholas Hall

Chief Strategy
& Risk Officer



Nicholas Hall has been the Chief Strategy & Risk Officer since March 2023 and has been a Director of the Company since 2023.

Previously, Mr. Hall spent 27 years at JP Morgan Cazenove serving in a number of roles including Managing Director, senior client executive within the UK Investment Bank and the head of UK Equity Capital Markets.

Mr. Hall holds a BSc (Hons) in Economics from the University of Exeter.

Bob Katsioularis

Chief Commercial
Officer



Bob Katsioularis has been the Chief Commercial Officer for two years. He leads WE Soda's global sales, marketing, and logistics operations.

Mr. Katsioularis has more than 30 years of experience in senior roles at Rio Tinto, Vale, and Rusal.

Mr. Katsioularis holds a B.Eng. in Mining and Metallurgy from McGill University and an MBA in Marketing from Pepperdine Graziadio Business School.

Our team

Dr. Alan Knight OBE
Chief Sustainability
Officer



Alan Knight is Chief Sustainability Officer and joined WE Soda in 2024. Dr Knight has over 30 years of sustainability leadership experience across industries including renewable energy, steel, brewing, transport, and retail. Dr. Knight has also served on sustainability advisory boards for leading NGOs and charities.

Dr. Knight holds a PhD in Geology and Marine Biology from the University of London.

Ahmet Tohma
Chief Financial
Officer



Ahmet Tohma has been Group CFO since March 2022 and a Director of the Company and of Kew Soda Ltd since 2022.

Mr. Tohma previously served as CFO of Şişecam Chemicals Resources and has held senior finance roles at Ciner Enterprises Inc. and Ciner Group.

Mr. Tohma holds a BSc in Industrial Engineering from Middle East Technical University.

Oğuz Erkan
President
US Operations



Oğuz Erkan joined the Group in 2008 and is the President of WE Soda's US operations. Mr. Erkan previously served as CEO of Ciner Resources.

Mr. Erkan holds dual BA degrees in Marketing and International Business from Northwest Missouri State University.

Nazif Akay
General Manager
Eti Soda



Nazif Akay has served as the General Manager of Eti Soda since February 2023, having previously served as the Vice General Manager. Mr. Akay joined the Group in 2008.

Mr. Akay holds a BSc in Chemical Engineering from Gazi University.

Our team

Ecehan Aksoy

Kazan
Vice GM



Ecehan Aksoy is the Vice General Manager of WE Soda's Kazan plant and is responsible for all production processes.

Ms. Aksoy has over 10 years of experience with WE Soda.

Ms. Aksoy holds a BS in Chemical Engineering and an MS in Engineering Management from Middle East Technical University.

Kelly Radtke

Granger
Snr Process Engineer



Kelly Radtke joined WE Soda in 2024 and brings over 20 years of experience in the soda ash industry.

Ms. Radtke focuses on improvement projects at the Granger plant.

Ms. Radtke holds a BS in Chemical Engineering and Chemistry from Montana State University.

Erika Brownfield

Westvaco
Unit Manager



Erika Brownfield oversees the overall operation of the Mono plant at Westvaco. Ms. Brownfield joined the Westvaco site in 2018.

Ms. Brownfield holds a BS in Chemical Engineering from Colorado School of Mines and an MBA from the University of Wyoming.

Chris Perry

Head of IR and
Communications



Chris Perry joined WE Soda in March 2025 and has over 20 years' experience leading IR, Communications and Corporate Affairs teams.

Mr. Perry holds a B.Eng.in Chemical Engineering from the University of Birmingham and a Master's Degree in Petroleum Engineering from Imperial College London.



Contact: Chris Perry

Head of IR and Communications

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